



Canadian Regional Director - Position Description

Great Commission Collective Canada

Position Objective: To facilitate, oversee and manage the work of Great Commission Collective (GCC) in Canada by collaborating with and assisting Canadian member churches as they work together to plant, strengthen and multiply Great Commission churches around the world

Reports to: Great Commission Collective Canada (GCCC) Board

Key Relationships: GCC Global staff team; GCC Global Director of Operations

Executive Summary: The Canadian Regional Director (CRD) will be the key ministry catalyst for GCC in Canada. The CRD will work in strong collaboration with member churches under the direction of the GCC Canadian Board while serving as a liaison to the GCC Central Office. The CRD is responsible for the recruitment of strong, aligned churches and church planters, the planting process of GCC churches, and the coaching and strengthening of GCC churches as they move through various stages of development. The CRD will embrace the challenge of building the GCC presence in Canada through the establishment of key church strengthening and planting partnerships across the country. Furthermore, the CRD is responsible to give oversight to the running of the GCC Canada Office, ensuring responsible stewardship, Canadian charitable status and support of activities that strengthen the health of churches in Canada

Key Responsibilities: The CRD will focus on 5 key areas of ministry leadership

Recruitment: Plan, implement and direct all aspects of the GCC recruitment process in Canada. This includes :

- Establish an annual recruiting plan for the region
- Identify potential partner churches for recruitment into GCC
- Represent GCC at church planting conferences and events in the region
- Establish a strong working relationship with like-minded seminaries in the region
- Identify potential church planter candidates within the region

Church Planting Strategy: Plan, implement and direct all aspects of the GCC planting process in Canada. This includes:

- Develop a 3-year church planting strategy and plan for the region
- Recruit lead church planting churches and assist in the recruitment and development of church planting cohorts for established opportunities
- Assist GCC churches in the Church Planting process from assessment to training to core group development to church launch
- pursue and develop core group opportunities in the region and connect potential opportunities with lead churches and developed cohorts
- Coordinate cohort administration with other Regional Directors as appropriate
- Draft, implement and manage a regional budget under the direction of the GCCC Board

Coaching: Plan, implement and direct all aspects of the GCC coaching process in Canada. This includes:

- Assignment of coaching responsibilities to coaching churches within church planting cohorts

- Training of coaching churches in coaching methodology
- Track coaching process through regular communication with coaching churches

Training: Implement and direct all aspects of GCC church strengthening initiatives and ministry in Canada. This includes:

- Facilitate GCC Church Plant Training in collaboration with the regional or assigned church
- Develop an annual training plan for the region based on Stages of Church Development
- Encourage and facilitate attendance of region churches at national and regional GCC training events (i.e. National Conference, Regional Training)
- Coach GCC member churches toward greater levels of spiritual and organizational strength as they move through stages of church development

Member Support: Give practical encouragement and support to the churches in Canada. This includes:

- Know the organizational and ministry condition of the churches and their pastors
- Coordinate the mentoring and care of pastors through the assistance of area churches and the GCC Pastoral Care office
- Develop a Crisis Management Team of experienced leaders to assist region churches in times of crisis
- Provide pulpit fill and pastoral assistance to region churches when requested

Spiritual and Character Qualifications

- Have a clear testimony of faith in Jesus Christ and a passionate, growing personal relationship with Him
- Have a history of moral purity and humility
- Meet the biblical qualifications of an Elder (1Timothy 3:1-7, Titus 1:5-9)
- Be a self-starter with drive, passion and initiative
- Be teachable and willing to be held accountable
- Be a team player with a positive attitude
- Be a ministry partner willing to voice concern and disagreement in a respectable way while following accepted relationships of authority, responsibility and leadership

Professional Qualifications

- Preferred 5 - 10 years in full-time Christian ministry position with direct, measurable avenues of leadership and service inherent to the position
- Required Bachelor's degree from an accredited four-year college or university
- Preferred Master's degree from an accredited Bible/Christian College or seminary
- Must enthusiastically embrace the doctrine, mission and organizational philosophy of the GCC
- Must enthusiastically embrace and work within the organizational culture and staff expectations which unite the GCC staff team
- Must possess and demonstrate the ability to preach expository, application-driven messages
- Must be familiar with church planting philosophy, methods and status in North American settings
- Must be able to lead others effectively in appropriate authority/responsibility relationships
- Must be able to cast vision, strategically plan and maintain programs that will allow for an expectant environment of church planting

Salary and Benefits

- Salary to be determined commensurate with experience. This is a full-time position

For more information about this position or to express interest, please contact Cathy Schuurman at cschuurman@harvestoakville.ca

