



GCC CHURCH PLANTER PROFILE¹

To plant a particular kind of church requires a particular kind of planter. In our pursuit of planting churches that are strong in the [6 Attributes of a GCC Church](#), it's critical that we engage men who fit the profile of a GCC church planter based on the following seven essential areas:

IS HE GODLY? (1 Tim 3:1-7, 4:12; Gal 4:19-24; 1 Cor 13:4-7; 1 Pet 5:5; 2 Tim 3:14-17; Prov 1:5-7; Phil 3:10-11)

- Exhibits a personal hunger to pursue Christ through prayer, study, fasting, confession, and other spiritual disciplines
- Demonstrates clear and consistent patterns of humility
- Is known to be patient, kind, and gracious in dealing with others
- Is considered to be generally wise and discerning
- Maintains disciplined healthy habits, including caring for self physically, emotionally, and self-control with food and alcohol
- Continues to demonstrate personal growth in faith, righteousness, and gospel application
- Has a history of faithful financial giving to the local church
- Does not evidence an unrighteous love of money, nor does he (or his wife) appear inordinately drawn to power and influence
- Is widely viewed with respect by those in both the church and community
- Maintains transparent accountability with other godly men

IS HIS HOME HEALTHY? (1 Tim 3:4-5, 4:16; Eph 5:25-33, 6:4)

- Displays consistent unity/alignment with his wife across the more significant marriage challenges (parenting, finances, life/family priorities, ministry, etc.)
- His nurture, care for, and loving leadership of his wife are clearly evident in their marriage
- His wife loves, supports, and complements her husband in both home life and the pursuit of church planting recognizing and accepting the claim it will also make upon her life
- Demonstrates leadership initiative in the spiritual life of his family
- Lovingly maintains discipline of his children without exasperating harshness, and in a manner that cultivates enduring relationships with his kids
- Manages personal finances with faithful stewardship
- Consistently welcomes others warmly into his home
- His marriage and home management could be used as an example to others
- His wife (and where applicable kids) can affirm his call to plant, pastor, and preach
- His family confirms that his private life reflects consistency with his public ministry

CAN HE PREACH? (Act 10:42; Rom 2:21, 10:14-15; 1 Cor 1:17-23, 9:16-23; Gal 1:9-10; 2 Tim 3:14-4:2; 1 Tim 4:16)

- Has a compelling desire and ability to proclaim the gospel to both believers and non-believers
- Displays a competent grasp of the biblical sweep of the gospel, its centrality to preaching, and pointing people to apply it faithfully
- Applies study and theology to his own life in ways that exemplify and validate his preaching
- Demonstrates a developed understanding of, and primary commitment to, expository preaching (including its underlying theological, hermeneutic, and homiletic principles)
- Is capable of holding the interest of the people to which he is called through engaging preaching delivery
- Organizes his content and preaches with clarity
- Demonstrates the ability to see and communicate how God's Word applies to the people in his context

CAN HE SHEPHERD? (Psalm 78:72; Jer 3:15; 23:4; Ezek 34:7-24; Matt 9:36; John 10:1-16; Acts 20:28-32; Eph 4:11-16; 1 Peter 5:1-4)

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- Demonstrates an aptitude for understanding people and ministering to their needs through wise application of Scripture
- Consistently encourages others, pointing out God's work in their lives
- Demonstrates an instinct to care for people in times of trial and crisis
- People are drawn to open up to him
- Demonstrates proven fruit of influencing and discipling others to grow spiritually
- When necessary, will admonish wisely and directly
- Is recognized for his caring, compassionate, sacrificial love shown in meeting the needs of others
- Discerns where cultural ideas are influencing people's understanding of change and is capable of wisely redirecting others back to Scripture

DOES HE LEAD WELL? (Rom 2:6-7, 12:8; 2 Tim 1:7-14, 2:2; Col 4:6; Heb 12:1; Prov 28:1; 1 Cor 15:10; Eph 4:11-16)

- Has the capacity to inspire faith from others through the vision he casts
- Establishes confidence and personal connection easily when interacting with others
- Exhibits patterns of steadfast, tenacious resilience
- Faces challenges with courage, confidence, and conviction
- Conveys gospel-driven clarity, enthusiasm, and passion in his leadership
- Is able to identify, prioritize, and address critical issues as a leader
- Understands plurality and demonstrates a high value for building and experiencing healthy elderships
- Is effective at engaging others to get work done at a high level
- Has a vision and evidences of fruit in multiplying leaders
- His gifting as a leader and sincere communicator is recognized by the leaders of his church

DOES HE LOVE THE LOST? (Matt 10:5-11, 18:12-14; Luke 15;1-24, 19:10; 1 Cor 9:19-23)

- Evidences a strong/growing cultural understanding of his local community with a desire to invest himself there
- Can point to recent examples of sharing the gospel with non-believers
- Sees mission as reaching the lost in his community, not just establishing a local church
- Invites people outside the church to connect with people and activities of the church
- Maintains personal gospel-purposed relationships with non-believers
- Carries a reputation with those outside of the church (through his job, neighbors, school, etc.) that commends him to the role of church planter
- Understands the importance of building a local church ecosystem where church multiplication is a primary measure of health and flourishing
- Seems to understand how to contextualize ministry to the place and people to which God has called him
- Demonstrates a commitment to plant a church that reproduces other church plants

DOES HE FEEL LIKE FAMILY? (Prov 17:17; John 13:34-35; Rom 12:10; 2 Cor 9; Eph 4:1-6,15; Heb 10:24; 1 Peter 4:8)

- Understands the biblical doctrine of interdependence and sees partnership between churches as a theological conviction
- Has established a solid relationship with leadership in at least one GCC church
- Appears to connect well in brotherhood, love, and unity with other GCC pastors at GCC events
- Possesses a vision to both receive from and contribute to the Collective
- Is eager to plant a church that supports and participates fully in GCC's shared mission to plant churches and strengthen leaders as outlined in the [GCC Partnership Agreement](#)
- Enthusiastically upholds all [7 GCC Cultural Values](#) and the [6 Attributes of a GCC Church](#)
- Is able to affirm the doctrinal positions of the [GCC Statement of Faith](#)