



GCC CHURCH PLANTER PROFILE

To plant a particular kind of church requires a particular kind of planter. In our pursuit of planting churches that are strong in the [Six Attributes of a GCC church](#), it's critical that we engage men who fit the profile of a GCC church planter based on the following seven essential areas:

IS HE GODLY? (1 Tim 3:1-7, 4:12; Gal 4:19-24; 1 Cor 13:4-7; 1 Pet 5:5; 2 Tim 3:14-17; Prov 1:5-7, Phil 3:10-11)

- Exhibits a hunger to pursue Christ through Bible-reading, prayer, study, confession, and other essential spiritual disciplines
- Demonstrates consistent patterns of humility
- Is patient, kind, and gracious in dealing with others
- Maintains disciplined healthy habits, including caring for self physically, emotionally, and self-control with food and alcohol
- Exhibits personal growth in faith, righteousness, and gospel application
- Has a history of faithful financial giving to the local church
- Does not evidence a love of money or power
- Is viewed with respect by those in both the church and community
- Maintains transparent accountability with other godly men and has no habitual patterns of undisclosed sin

IS HIS HOME HEALTHY? (1 Tim 3:4-5, 4:16; Eph 5:25-33, 6:4)

- Displays consistent unity/alignment with his wife (parenting, finances, life/family priorities, ministry, etc.)
- His nurture, care for, and loving leadership of his wife are evident in their marriage
- His wife complements her husband in both home life and the pursuit of church planting
- Demonstrates leadership initiative in the spiritual life of his family
- Lovingly maintains discipline of his children and cultivates strong relationships with his kids
- Manages personal finances with faithful stewardship
- His marriage and parenting could be used as an example to others
- His wife (and where applicable kids) can affirm his call to plant, pastor, and preach

CAN HE PREACH? (Act 10:42; Rom 2:21, 10:14-15; 1 Cor 1:17-23, 9:16-23; Gal 1:9-10; 2 Tim 3:14 - 4:2; 1 Tim 4:16)

- Has a desire, and corresponding abilities, to proclaim the gospel to both believers and non-believers
- Displays a strong grasp of the gospel in his preaching and application
- Is able to articulate biblical doctrine rooted in theological competence
- Applies study and theology to his own life in ways that exemplify and validate his preaching
- Demonstrates a commitment to the priority of expositional preaching
- Has a preaching delivery capable of holding the interest of the people to which he is called
- Demonstrates the ability to see and clearly communicate how God's Word applies to the people in his context

CAN HE SHEPHERD? (Psalm 78:72; Jer 3:15; 23:4; Ezek 34:7-24; Matt 9:36; John 10:1-16; Acts 20:28-32; Eph 4:11-16; 1 Peter 5:1-4)

- Demonstrates an aptitude for understanding people and ministering to their needs through the wise application of Scripture
- Regularly encourages others, pointing out God's work in their lives
- Demonstrates an instinct to care for people in times of trial and crisis
- Demonstrates proven fruit of influencing others through gospel application, biblical exhortation, and loving admonishment as needed
- Displays a desire to welcome others into his home
- Is recognized for his caring, compassionate, sacrificial love shown in meeting the needs of others
- Can deal with sin and doctrinal issues in the church with faithfulness and wisdom

DOES HE LEAD WELL? (Rom 2:6-7, 12:8; 2 Tim 1:7-14, 2:2; Col 4:6; Heb 12:1; Prov 28:1; 1 Cor 15:10; Eph 4:11-16)

- Inspires others through a clear, faith-driven vision for ministry
- Establishes trust and personal connection easily when interacting with others
- Exhibits patterns of steadfast resilience
- Faces challenges with faith and confidence in God
- Is able to identify, prioritize, and address vital issues
- Demonstrates a high value for building healthy leadership plurality
- Is effective at engaging others to get work done

DOES HE LOVE THE LOST? (Matt 10:5-11, 18:12-14; Luke 15:1-24, 19:10; 1 Cor 9:19-23)

- Evidences a cultural understanding of his local community with a corresponding desire to invest himself there
- Can point to recent examples of sharing the gospel with non-believers
- Sees mission as reaching the lost in his community, not just establishing a local church
- Invites people outside the church to connect with people and activities of the church
- Maintains personal gospel-purposed relationships with non-believers
- Carries a reputation with those outside of the church (through his job, neighbors, school, etc.) that commends him to the role of church planter
- Sees the importance of network affiliation and desires to see his church multiply

DOES HE FEEL LIKE FAMILY? (Prov 17:17; John 13:34-35; Rom 12:10; 2 Cor 9; Eph 4:1-6,15; Heb 10:24; 1 Peter 4:8)

- Has established a relationship with leadership in at least one GCC church
- Relates well with other GCC pastors as he's interacted at events, gatherings, etc.
- Is eager to plant a church that participates fully in GCC's shared mission to plant churches and strengthen leaders [include partnership agreement link]
- Enthusiastically upholds all [7 GCC cultural values](#) for network partnership
- Shares GCC's conviction to reproduce the [6 Attributes of a GCC church](#)
- Can subscribe to the [GCC Statement of Faith](#)